



Reference No. : 5213-NITK-NTR/Admin.Estt./2025/B1

Date : 26-05-2025

**Provisional Result of Scrutiny of Applications for post of Deputy Librarian**

Advertisement Ref No. : 5213-NITK-NTR/Admin.Estt./2025/B1, dated 07-01-2025

**With reference to the recruitment rules / criteria which is appended in this document, the provisional result of scrutiny of applications for the post of Deputy Librarian is published on the basis of the information submitted in the application and the supporting documentary evidence provided by the applicant.**

**The list of application numbers of the candidates who are eligible to participate in the presentation and interview process which will be held in the month of June – July 2025 is published herewith.**

This provisional result of scrutiny of applications is subjected to the candidate fulfilling the following conditions:

- (1) The candidate has gone through the eligibility criteria published in the recruitment notification such as age, educational qualifications, experience, other requirements of statutory certificates and documents for the post applied by the candidate.
- (2) After ascertaining that the candidate is in possession of all original documents to which are required to establish meeting the eligibility criteria for the post applied by him /her, the candidate has submitted the application.
- (3) The candidate is aware that his/her participation in the recruitment process is subject to verification of all original documents by NITK authorities.
- (4) The candidate is aware that it is his/her responsibility to submit the required original documents to NITK authorities establishing his/her candidature meeting the eligibility criteria for the post.
- (5) The candidate is aware that, in the event of failure to establish his /her candidature meeting the eligibility criteria, his /her candidature will be cancelled by NITK authorities at any stage of recruitment process.
- (6) In such an event of cancellation of his/her candidature by NITK authorities for any reason, the candidate is aware that fees paid by the candidate will be forfeited and the candidate will not hold NITK liable from administrative, financial and legal matters in this regard.

**The call letters with detailed instructions and schedule of presentation and interview at NITK, Surathkal will be communicated in due course.**

[Note: The remaining applicants have not established their candidature because of non-satisfying one or more eligibility criteria such as age, educational qualifications, experience, other requirement of statutory certificates and hence are not eligible to participate in the recruitment process]

Sd/-

Dean (Faculty and Staff  
Welfare), NITK Surathkal

## Syllabus for Presentation and Interview

- **The candidate is required to make a 10-minute presentation (using maximum 8 slides) about their work experience, including a case study of relevant project or initiative.**
- **The presentation will be followed by a personal interview, and the performance of the candidate will be assessed comprehensively based on both presentation and interview.**

### Topics :

- Introduction to Library and Information Science: History, Concepts and principles, Role and functions, Types of libraries, Information Organisation and Retrieval - Cataloguing and classification, Metadata standards, Information retrieval techniques, Information Sources and Services, Online databases and digital libraries, Open access and scholarly communication.
- Collection Development and Management: Selection policies and criteria, Acquisitions and budgeting, Collection assessment and weeding, Information Sources and Services, Reference services and information literacy, Online databases and digital libraries, Open access and scholarly communication, TQM, MIS.
- Information Technology and Systems: Library management systems (LMS), Information storage and retrieval systems, Emerging technologies, Digital Preservation and Archiving, Institutional Repositories, ROAR, DOAR, SHARPA- ROMIO, Content Management, Application of Artificial Intelligence, Expert Systems and Robotics in Libraries, Library Consortiums.
- Research Methods in Library and Information Science: Research design and methodologies, Data collection and analysis, Writing research proposals and reports, Information Ethics and Intellectual Property, Copyright and fair use, Privacy and confidentiality Ethical issues in information dissemination
- Bibliometrics, Scientometrics & Webometrics - Measuring Scientific Publications, Citations, h-Index, Impact Factor, Scientometric Indicators, Altmetrics etc. Future Trends and Challenges.

**Recruitment Rules (2019) for the post of DEPUTY LIBRARIAN in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	<b>Deputy Librarian</b>
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15,600 - 39,100/-) with GP of Rs.7600/- After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.8000/- shall move to GP of Rs.8700/- instead of AGP of Rs.9000/- (As there is no GP exist at Rs.8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b></p> <p>(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record.</p> <p>(ii) Qualifying in the national level test such as NET / SLET / SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p> <p><b><u>Experience:</u></b></p> <p>Five years' experience as an Assistant University Librarian / College Librarian or an equivalent post with GP of Rs.5400/- or above.</p>

Sl.No.	Particular	Criteria
		<p><b>Desirable:</b></p> <p>i) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p> <p>ii) Higher degree (Ph.D. or equivalent) in a relevant Discipline directly relevant to Library Science / Information Science / Documentation.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	<p>Age bar: Not applicable</p> <p>Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University / Institute.</p>
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<p>50% Direct recruitment, failing which by deputation (including Short Term contract).</p> <p>50% by promotion failing which by deputation (including Short Term contract).</p>
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made.	<p><b>Promotion:</b></p> <p>From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- or AGP of Rs.7000/- and working performance record(APAR).</p> <p><b>Deputation (including Short Term Contract):</b></p> <p>Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU:</p> <p>a) i) holding analogous post or; ii)10 years of experience at the level of Assistant Librarian in the Grade Pay of Rs.5400/- or in combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**The list of application number of the candidates who have been shortlisted for presentation and interview for Deputy Librarian Post**

DLIB/27/2025-26/0005	DLIB/27/2025-26/0009	DLIB/27/2025-26/0010	DLIB/27/2025-26/0033
DLIB/27/2025-26/0040	DLIB/27/2025-26/0049	DLIB/27/2025-26/0084	DLIB/27/2025-26/0097
DLIB/27/2025-26/0114	DLIB/27/2025-26/0173	DLIB/27/2025-26/0176	DLIB/27/2025-26/0188
DLIB/27/2025-26/0212	DLIB/27/2025-26/0220	DLIB/27/2025-26/0223	